



Weimar Independent School District

"A Standard of Excellence"

Superintendent – Chase Seelke Business Manager – Angie Luksovsky Administrative Assistant – Laurie Pihoda

Position Announcement

Position: Elementary Principal

Weimar ISD is seeking a highly motivated, student-centered instructional leader to serve as Elementary Principal at Weimar Elementary School. The ideal candidate will be a visionary leader who builds strong relationships, fosters a positive campus culture, supports teachers in delivering high-quality instruction, and works collaboratively with staff, families, and the community to ensure high levels of learning for all students.

Weimar Elementary prides itself on strong traditions, supportive families, and a commitment to academic excellence. The next principal will continue to build upon that foundation while leading with integrity, high expectations, and a heart for children.

Key Responsibilities

Instructional Leadership

- Lead the development and implementation of high-quality curriculum and instruction aligned to Texas standards
- Utilize data to drive instructional decisions and improve student achievement
- Support and coach teachers through regular feedback, professional development, and PLC collaboration
- Monitor instructional effectiveness and ensure rigorous learning experiences for all students

Campus Culture & Climate

- Foster a safe, welcoming, and positive school environment
- Build strong relationships with students, staff, and families
- Promote high expectations for student behavior and academic performance
- Lead efforts to strengthen campus morale and community pride

Personnel & Operations

- Recruit, develop, and retain high-quality staff
- Conduct evaluations and provide meaningful feedback to teachers and staff

- Oversee campus operations, budgeting, and compliance with district and state requirements
- Ensure effective communication between campus and district leadership

Qualifications

- Master's degree from an accredited institution
- Texas Principal Certification
- Minimum of five years of successful classroom teaching experience
- Campus leadership experience preferred
- Strong knowledge of curriculum, instruction, assessment, and school improvement practices

Desired Characteristics

- Visible, relational leader with strong communication skills
- Commitment to rural public education and community engagement
- Data-informed decision maker
- Culture builder who prioritizes student growth and teacher support
- Collaborative team player aligned with district vision and goals

About Weimar ISD

Available: 2026-2027 School Year

**Very supportive administration and community

Salary Info: Very competitive Salary. WISD also pays a \$2000 Christmas Bonus in November and a \$1500 Retention Bonus in July for those coming back for the next school year. Pay \$460 towards insurance. Visit weimarisd.org to see the full compensation plan.

Job Contact Info: Interested applicants should submit a resume, letter of interest, certifications, and references by email to Chase Seelke, WISD Superintendent; cseelke@weimarisd.org